



ACTIVITY REPORT *2024*

JERÓNIMO MARTINS FOUNDATION

2024 ACTIVITY REPORT

/

JERÓNIMO MARTINS FOUNDATION

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JERÓNIMO MARTINS FOUNDATION

The Jerónimo Martins Foundation reflects the commitment of the Group to its employees, their families and, complementarily, the whole community.

Pedro Soares dos Santos
Chairman of the Board of Directors
and CEO of Jerónimo Martins
SGPS, S.A.



MESSAGE FROM THE FOUNDER

Established in March 2024 and officially recognised in September, the Jerónimo Martins Foundation began activities in October of the same year. The reasons that led to creation of the Foundation are specific, but of great importance.

Firstly, a deep respect for the legacy and values that have been passed down to me by my family through the different generations of Jerónimo Martins Group leaders. The Jerónimo Martins Foundation reflects the commitment to caring for and valuing the employees who represent the Jerónimo Martins Group's brands and are key to their success.

Secondly, a careful interpretation of the social and work contexts in the countries where the Jerónimo Martins Group does business and a deep understanding of how dynamic and demanding the business is, make me believe that the Foundation has a strategic role to play in responding to the future challenges we face as an employer and in bettering community life.

As a corporate foundation, its purpose is clear: to continue to look after Jerónimo Martins Group employees and their families by being there for them when they need it most, while also supporting the whole community. The Jerónimo Martins Foundation will thus be a powerful ally of the Companies and a response in the support and growth of a group that has its people at the heart of its business.

The initial endowment of 40 million euros will allow us to increase our social impact exponentially and is a means of giving back to society for what it has given to the Jerónimo Martins Group throughout our history. Our ambition is for the Jerónimo Martins Foundation to be a vehicle for strengthening and customising structural medium- and long-term support solutions.

OUR LEADERSHIP

Statutory Bodies

Board

of Trustees



**Pedro Soares
dos Santos**
(Chair)



**Francisco Soares
dos Santos**



**Marta Lopes
Maia**



**Sara de Oliveira
Franco Miranda**



**Carlos Martins
Ferreira**

Board

of Directors



**João Nuno
Magalhães**
(Chair)



**Margarida
Manaia**



**Susana Correia
de Campos**

Statutory Auditor

**Ernst & Young Audit
& Associados SROC, S.A.**

Rui Abel Serra Martins
(Alternate)

01

**JERÓNIMO
MARTINS
FOUNDATION**

WHO WE ARE

The Jerónimo Martins Foundation, established by public deed on 19 March and recognised by order of the Presidency of the Council of Ministers published on 26 September 2024, was created to care for the employees of the Jerónimo Martins Group, their families and, complementary, the community, through social initiatives.

We are, therefore, a corporate foundation, created to support those who, every day, give their all to the Jerónimo Martins Group (JM Group) businesses. Our close relationship with the JM Group gives us valuable insight into the needs of its people, their challenges and concerns, and allows us to structure a response that has a significant impact on their lives.

In addition to the JM Group employees and their families, we also keep a close eye on the most deprived communities. Our work goes beyond the JM Group – by representing around 1% of the Portuguese population,

when considering all employees and their families, we have the capacity to test, validate and replicate impact solutions in the communities that need them most.

Ours is an ongoing and continuous process in which we study, learn and improve. And our purpose is clear: to care from within the JM Group outwards, making an impact that reaches beyond the Jerónimo Martins universe and that aims to transform future generations.

The Jerónimo Martins Foundation thus embodies the continuity of a pledge by the Founder, Jerónimo Martins SGPS, S.A.: care today to transform tomorrow.

The Jerónimo Martins Community¹

With more than 35,000 employees in Portugal, the JM Group has deep roots throughout the country and is, from a demographic point of view, a representative sample of our country. Including families, the Jerónimo Martins community is 100,000 strong.

The diversity and heterogeneity of the workforce is reflected in 67 nationalities and four generations who work side by side. Moreover, the Jerónimo Martins population is mostly female (64% are women) and predominantly young, with the majority of employees aged between 25 and 44 (52%).

By the end of 2024, around half of all employees had children up to the age of 25, corresponding to approximately 25,000 children and young people. Childcare is a major challenge for families, especially those with children aged 12 and younger (more than 10,000). Approximately one-third of employees have no support network, such as family, friends or formal support networks.

From another perspective, despite having high expectations for their children's future, 24% of JM Group employees are unable to help them with their studies due to their low level of education (88% have only secondary school qualifications).

Family responsibilities also extend beyond their children. It is estimated that around 20% of JM Group employees have other dependants, with 13% simultaneously taking care of parents and young children up to the age of 12.

Regarding health, major risks are mental health and unhealthy lifestyle habits. Thirty-five percent have a diagnosed illness, and it is believed that the national health service or having a health plan are not enough to meet needs.

Another cause for concern, due to the population's low literacy level, is related to household budgets and financial planning for the future, particularly retirement.

¹ Information shared by the JM Group based on data at the end of 2024 and the internal survey conducted among employees in 2023

OUR GUIDING PRINCIPLES

Our guiding principles are the foundation on which we build our actions, ensuring that each initiative is developed with consistency, responsibility and a focus on medium-long term impact. These principles ensure that our response addresses the real needs of the people we support, creating sustainable and transformative solutions.

Legacy

About our values

The Founder's history is marked by a long line of entrepreneurs linked to its reference shareholder, who through four generations of the family at the helm of the JM Group, have always believed that business success goes hand in hand with social commitment. From Francisco Manuel dos Santos (1921) and Elísio dos Santos (1935), who seeded the principle of social care, to Alexandre Soares dos Santos (1968) and Pedro Soares dos Santos (2013), who consolidated social innovation in practice, theirs is a legacy of responsibility and transformation². Over the years, their intervention has shaped an ecosystem of commitment to citizenship, reflected in several initiatives:

- **Francisco Manuel dos Santos Foundation:**
Producing knowledge for a more informed and prepared country;
- **Oceano Azul Foundation:**
Ocean sustainability and preservation of marine ecosystems;
- **Education Initiative, Teresa and Alexandre Soares dos Santos:**
Developing early childhood education and creating opportunities.

The JM Group also invests in programmes to support the community and its employees through the **Biedronka Foundation**, which supports Poland's most vulnerable elderly population, and the **internal social responsibility area**, which promotes the well-being of all employees.

The Jerónimo Martins Foundation aims to continue this legacy and multiply the social impact exponentially.

² The years indicated correspond to those in which they took the helm of the JM Group

Vulnerability

About people

Vulnerability is part of the human condition, and this is a premise we take very seriously. Everyone, without exception, can face unexpected challenges or find themselves in emergency situations in which support and intervention may be required.

This is therefore one of the promises the Jerónimo Martins Foundation makes: to be a constant presence in the most difficult of times, ensuring a tailored response in the areas of greatest need for each individual. We are committed to standing by those who need it most, ensuring they receive the support they need to deal with difficulties, but also acting preventively in order to anticipate and mitigate possible risk factors.

Innovation

About a world of possibilities

Innovation is at the heart of our approach, enabling us to create effective and sustainable solutions and responses to social challenges, because transforming realities requires different ways of thinking, taking action and collaborating.

We believe effecting systemic change is possible in the countries where we operate by exploring different responses to social vulnerabilities and taking a preventive approach. The Jerónimo Martins Foundation is therefore a laboratory where new scalable approaches can be piloted, combining the best of the JM Group's experience with the expertise of relevant external partners. Supported by advanced technology and data, we aim to offer personalised support to beneficiaries.

At the Jerónimo Martins Foundation, innovation isn't just a concept. It is the way we turn challenges into opportunities, ensuring that every action generates real and lasting change.

Impact

About transforming lives

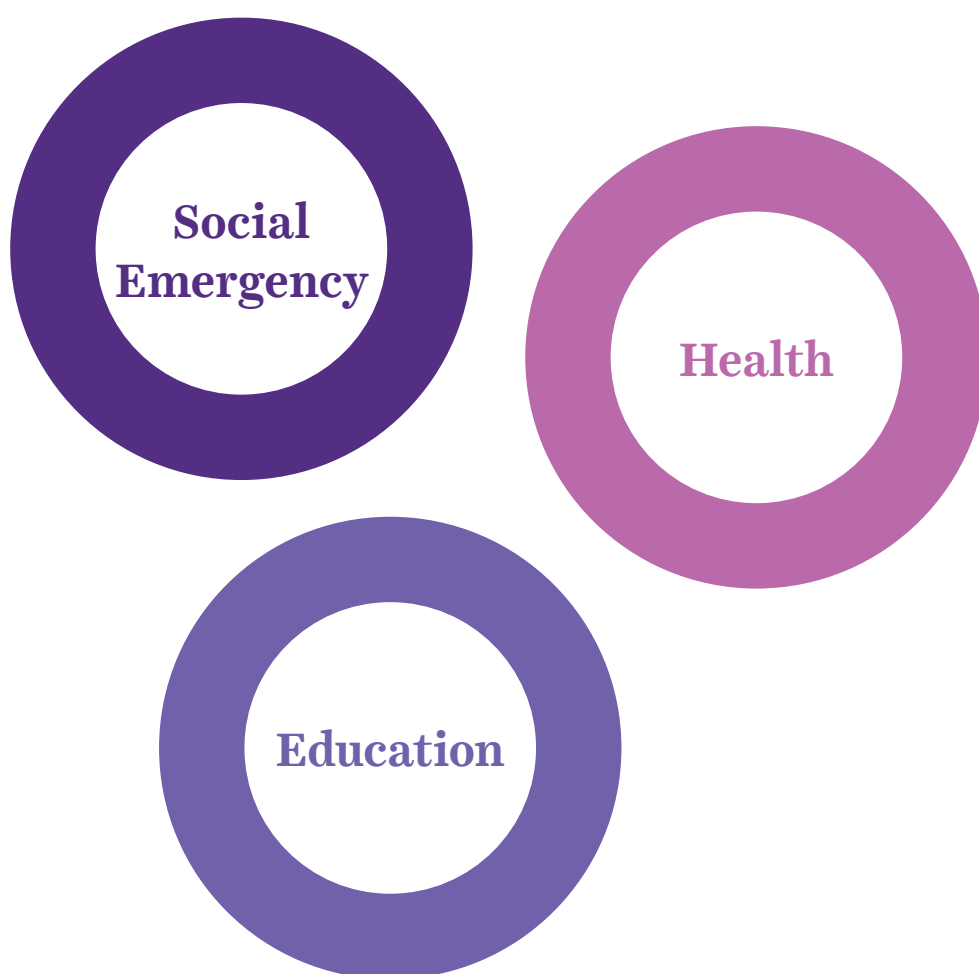
True social impact is measured not just by numbers, but by how it effectively transforms people's lives. The Jerónimo Martins Foundation is committed to creating solutions that go beyond an immediate response, ensuring structural and sustainable changes for JM Group employees and their families, as well as supporting the wider community.

Our actions reflect a three-dimensional impact model, allowing us to reach different levels of scale and need:

- **Individual:**
Personalised individual solutions, ensuring direct support tailored to each situation;
- **Target audiences:**
Interventions focused on specific groups, maximising the impact among those who share similar challenges;
- **Community:**
Wide-reaching projects designed to generate systemic impact.

ACTION AREAS

The JM Group and national contexts justify the structuring of the Jerónimo Martins Foundation into three areas of action: response to socio-economic vulnerability (social emergency), preventive healthcare (health), and transformation through education (education). Next, we take a closer look at each of these areas and their scope of action.



Social Emergency

In 2023, around 1.8 million people were living in poverty in Portugal. The country's poverty rate stood at 17%, and is higher among older age groups (over 65), people with lower levels of education, those who are unemployed or inactive, and single-parent families with at least one child³. In recent years, the poverty rate among children and young people has also been high, which is particularly worrying

as it can persist across multiple generations within a family⁴.

As a structural problem, poverty is multidimensional and has an impact on priority areas for the quality of life of families, such as education and health, leading to poor socio-economic development and social cohesion.

Sustainable development goals



Scope of activity

Focused on emergency, we strive to provide a personalised response to urgent family and/or social needs⁵, designing and implementing responses for specific population groups that are particularly vulnerable or more likely to experience vulnerabilities.

The future of the social model lies in anticipating potential social risks. A skilled team of social workers is therefore at the service of families, who make up the social support service, following best practices

in support and training and in liaising with existing support in the local communities.

Our goal is to ensure that we reach everyone who needs help, overcoming the barriers of an often hidden poverty. But we don't just want to reach everyone, we want to ensure that we design personalised rehabilitation plans for each person, as an effective response to each need, focusing on the autonomy of families, empowering them to tackle future challenges.

³ Francisco Manuel dos Santos Foundation: "Monetary Poverty - The main indicators of monetary poverty. Which social groups are most at risk of poverty?" (2025).

⁴ Francisco Manuel dos Santos Foundation: "Unequal Portugal | A portrait of income inequality and poverty in the country" (2025).

⁵ For instance, domestic violence, food shortages, over-indebtedness, natural disasters, parental responsibility arrangements, access to social protection, among other situations.

Health

The ageing of the Portuguese population in recent years has been accompanied by an increase in the prevalence of chronic diseases. Cardiovascular diseases and cancer are the leading causes of death in Portugal, particularly lung and colorectal cancer. Adult obesity, slightly higher than the EU average, and the high prevalence of physical inactivity among adults and children⁶ are some of the risk factors associated with these causes of death.

Mental health is a growing concern in Portugal. Levels of anxiety and depression are higher than the European average and mainly affect women and people on low incomes⁷.

Portugal's per capita health spending was 35% below the EU average, with only 3% of the budget earmarked for prevention. Moreover, around 3% of the Portuguese population reported unmet health needs, due either to excessive costs, travel distance or waiting times⁸.

Sustainable development goals



Scope of activity

We want to facilitate access to different types of healthcare, not just reactively, but also preventively. Increasing awareness of risk factors, promoting the adoption of healthy habits, and providing regular screening tests and assessments adapted to the personal characteristics and life cycles of the population are fundamental aspects in this approach.

Another proposed pillar is an integrated mental health response. In this regard, our goal is to implement differentiating actions suited to different mental health needs, integrating outpatient, inpatient and/or psychosocial rehabilitation, with a view to continuity of care. The aim of these programmes is to support JM Group employees and their families from childhood to old age.

⁶ OECD – Portugal: Country Health Profile 2023

⁷ OECD – Portugal: Country Health Profile 2023

⁸ OECD – Portugal: Country Health Profile 2023

Education

Portugal has a challenging educational context. Although the school drop-out rate has been falling in recent years, with the exception of 2023⁹, in terms of results achieved, the most recent PISA report reveals a drop in student performance in maths, literature and science¹⁰.

As regards the education offer, and particularly in pre-school education, our country's response capacity falls short of actual needs. The coverage rate of social responses for early childhood (up to the age of 3) stood at an

average of 55% in 2023. In big cities, especially in the districts of Lisbon, Setúbal and Porto, responses do not cover the entire resident population¹¹. This challenge is even more urgent considering the importance of the first thousand days of life in a child's brain development¹².

Education is a structural issue. Portugal has the highest percentage of people in the EU who have not completed secondary education¹³, which affects the level of wages earned.

Sustainable development goals



Scope of activity

We know that education is critical to breaking the cycle of poverty and repairing the 'social lift', as well as providing important parenting support. Our work is therefore focused on nurturing talent, supporting parents in their role as educators. From early childhood to adulthood, we are committed to facilitating access to quality education services at all stages of learning.

Specifically with regard to early childhood, we want to play an active role in expanding the existing offer. To this end, we will work

together with other players in the social ecosystem, joining forces and contributing to solutions that are already being tested or considered.

We will also endeavour to empower parents in their family management, creating the support network they need to be able to look after their loved ones, giving them the tools to make them more aware of their children's developmental milestones, so that they can act early to mitigate potential risks.

⁹ Education Initiative, Teresa and Alexandre Soares dos Santos: "Early school drop-out rate increases to 8%" (2024)

¹⁰ People 2030: "PISA 2023 report reveals drop in student performance" (2023)

¹¹ Ministry of Labour, Solidarity and Social Security: "Social Charter, Services and Facilities Network – 2023 Report"

¹² <https://primeirosanos.com/recursos/os-primeiros-1000-dias-de-vida/>

¹³ Eurostat: "Population by educational attainment level, sex and age (%)" (2024)

02

**2024
IN REVIEW**

THE JERÓNIMO MARTINS FOUNDATION IN FIGURES

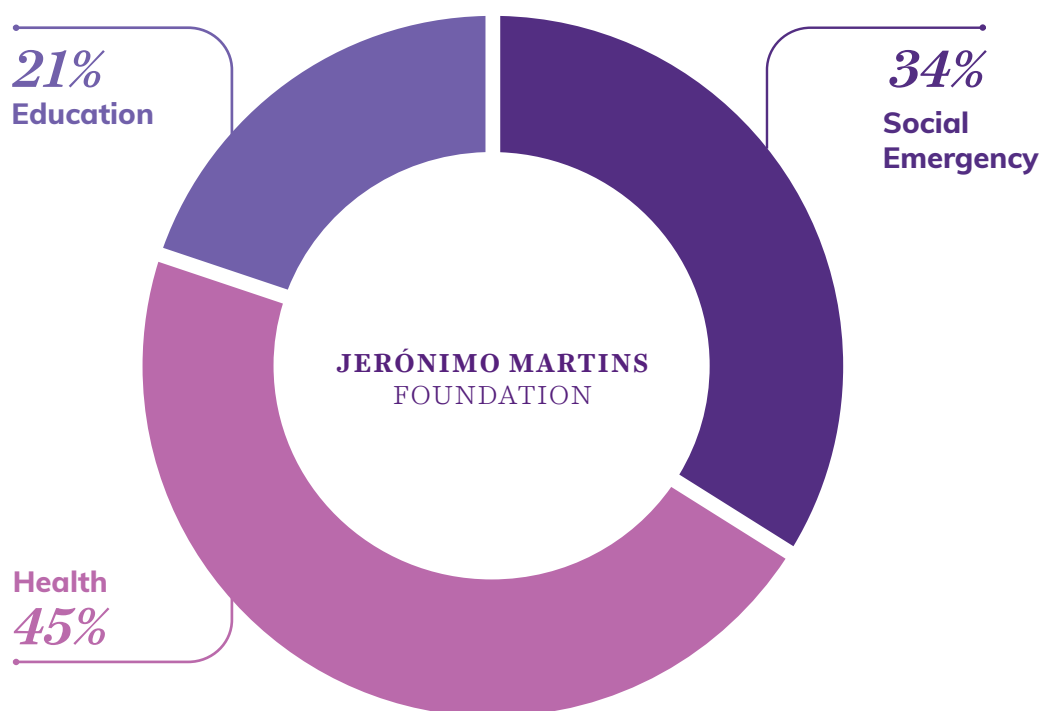
The Jerónimo Martins Foundation began its activity in October 2024, investing more than 600,000 euros in its own programmes and initiatives, which have resulted in the provision of services and monetary and in-kind support to its beneficiaries, involving more than 20,000 participants.

77 Days
of activity

+20,000

Participations
in Foundation
programmes
and initiatives
(employees and families)

€610,608
Invested
in programmes and initiatives



Social Emergency

€204,865

Initiatives

Social emergency fund and special families

Health

€278,040

Initiatives

Mental health programme, nutrition programme, support programme for cancer patients ("More Life"), paediatric consultations, telemedicine, breast cancer campaign, and flu vaccination campaign

Education

€127,704

Initiatives

Online study hall, computers for scholarship holders and childcare vouchers

FEATURED INITIATIVES

Social Emergency Fund

Social Emergency

The 2009 economic crisis and the level of poverty among the Portuguese population led to the creation of the Social Emergency Fund (SEF) in 2011, set up by the JM Group Companies for its employees.

This initiative guarantees a response to urgent situations involving food shortage, domestic violence, the need for legal and/or financial support, and healthcare, among other situations. Complementing the existing public and social responses in each community, the programme offers a global response and individualised plans, designed by the team of social workers, focused on family empowerment and rehabilitation.

775
people supported

€196,072 invested
(32% total)

Sustainable development goals



Mental Health Programme

Health

As stated above, mental health is a risk factor at national level. Given the scarcity of resources within the community to meet the needs of JM Group employees and their families, the Foundation has a Mental Health Programme, completely free of charge and available nationwide.

This initiative offers integrated intervention, from prevention to crisis response. Prevention involves sharing information and knowledge on how to identify and avoid signs of mental health risk. As part of the response, all JM Group employees, their children up to the age of 25, and their spouses/partners have a psychology and psychiatry service available to them, provided by a team of specialists.

894
people supported

€68,240 invested
(11% total)

Sustainable development goals



Breast Cancer Campaign

Health

The Jerónimo Martins Foundation intends to actively contribute to promoting early cancer diagnosis, in particular by raising awareness among at-risk groups.

In 2024, in partnership with CUF, we supported the breast cancer awareness campaign promoted by the Breast Cancer in Young Women Foundation. This campaign saw the distribution of kits to female employees between the ages of 25 and 44. Besides materials, such as a t-shirt and inspirational card, the kit included a practical guide on how to perform a breast self-exam.



11,500

people supported

€89,247

invested
(15% total)

Sustainable development goals



Online Study Hall

Education

We believe in the transformational power of education. Still, we realise that parents do not always have the time and resources to help their children at school.

The Online Study Hall programme aims to support JM Group employees and their children in their education, by offering weekly educational mentoring sessions. These sessions usually last one hour and are held outside school hours, with pupils taking part individually or in groups, depending on their level of learning.

In 2024, students from 1st to 12th grade were able to benefit from these sessions. Support was provided in Portuguese, Mathematics

and English to pupils up to 9th grade, with the programme also ensuring support for all the necessary secondary school subjects.

The Jerónimo Martins Foundation makes Online Study Hall available to all participants free of charge throughout Portugal, provided by specialised partners and with the Foundation's quality assurance.

The programme aims to promote an improvement in students' results and the development of their skills, as well as empowering parents to support their children in their studies.

894
people supported

€96,845

invested
(16% total)

Sustainable development goals



03

Outlook for 2025

Outlook for 2025

The Jerónimo Martins Foundation is taking its first steps. The year 2025 will primarily be dedicated to defining, planning and implementing its structure and operational support mechanisms. In the year, we will formally introduce ourselves to the community and work on beneficiary engagement, which involves creating an image, aligning and migrating processes, and developing systems and our website. Teams will also be formed and provided with their own facilities.

That said, from the outset we have been committed to supporting JM Group employees, their families and the community in general. Accordingly, in 2025 we will expand our current programmes, taking into account needs already addressed in the past by the JM Group, increasing the number of beneficiaries and/or the services provided, namely of the SEF, Mental Health Programme and Scholarships.

With regard to the SEF, we will continue to respond to families in emergency situations, strengthening relationships – bringing us closer to JM Group employees and their families – with teams of social workers on the ground, developing new emergency clusters and implementing quicker intervention responses. This proximity will also be reflected in the relationship with the community, ensuring a more comprehensive mapping of existing responses.

As regards the Mental Health Programme, we aim to intervene early in crisis situations, reducing mental anguish and facilitating psychosocial adaptation and autonomy. In the medium term, we will work on a more structured approach to prevention, reinforcing the adoption of a balanced lifestyle that reduces risk factors and boosts protective factors.

In terms of Scholarships, the aim is to help university students cover their biggest costs, in particular those related to housing for displaced students. We will also help

cover the costs of Master's degree courses and vocational education, channelling part of the scholarships to courses related to the education sector, where there is a shortage of professionals.

In 2025 we also plan to take the first steps towards addressing other needs that will benefit the community as a whole.

We know that caring for children in early childhood is a huge challenge for parents who, often without knowledge or support, are unable to balance their professional lives with their personal and family lives. For this reason, in 2025 we will be working to test potentially scalable measures to strengthen the support network and empower families to strike that balance.

Another ambition is to introduce into the community some tested models proven to create social value for the people they impact, working directly with partners who can adapt and implement them in their own realities.

The Board of Directors
Lisbon, April 24, 2025

04.

Financial Statements 2024

FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024

Balance sheet at 31 December 2024

(Amounts expressed in Euro)

Assets	Notes	2024
CURRENT ASSETS		
State and other public entities	9	130 890
Other accounts receivable	6	159 913
Cash and bank deposits	4	40 107 802
<i>Total current assets</i>		40 398 605
Total assets		40 398 605
Endowment funds and liabilities		
ENDOWMENT FUNDS		
Funds	8	40 000 000
		40 000 000
Net income for the period	8	167 710
Total Endowment Funds		40 167 710
CURRENT LIABILITIES		
Suppliers	7	179 243
Other accounts payable	7	50 165
State and other public entities	9	1 488
<i>Total current liabilities</i>		230 895
Total liabilities		230 895
Total endowment funds and liabilities		40 398 605

The notes to financial statements are an integral part of the balance sheet at 31 December 2024

The Certified Accountant

The Board of Directors

Statement of income by nature at 31 december 2024

(Amounts expressed in Euro)

Income and Expenses	Notes	2024
External supplies and services	10	(649 506)
Earnings before depreciation, interests and taxes		(649 506)
Operating income (before interest and taxes)		(649 506)
Interest and other similar income	11	861 797
Earnings before taxes		212 291
Income tax for the period	5	(44 581)
Net income for the period		167 710

The notes to financial statements are an integral part of the statement
of income by nature at 31 December 2024

The Certified Accountant

The Board of Directors

Statement of changes in endowment funds at 31 december 2024

(Amounts expressed in Euro)

	Notes	Funds	Net income for the period	Total endowment fund
Position at the beginning of the period 2024		-	-	-
		-	-	-
Net income for the period			167 710	167 710
Comprehensive income			167 710	167 710
Transactions with founders in the period				
Income from funds	8	40 000 000	-	40 000 000
		40 000 000	-	40 000 000
Position at the end of the period 2024	8	40 000 000	167 710	40 167 710

The notes to financial statements are an integral part of the statement of changes in endowment funds at 31 December 2024

Statement of cash flow at 31 december 2024

(Amounts stated in Euro)

2024

CASH FLOW FROM OPERATING ACTIVITIES

Cash paid to suppliers	(418 608)
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<i>Net cash from operating activities</i>	(418 608)
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Other accounts receivable/payable	(3)
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<i>Cash flow from operating activities [1]</i>	(418 611)
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CASH FLOW FROM INVESTING ACTIVITIES

Income from:

Interest and other similar income	526 413
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<i>Cash flow from investment activities [2]</i>	526 413
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CASH FLOW FROM FINANCING ACTIVITIES

Income from:

Funds	40 000 000
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<i>Cash flow from financing activities [3]</i>	40 000 000
--	-------------------

Changes in cash and cash equivalents [4] = [1] + [2] + [3]	40 107 802
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Cash and cash equivalents at the beginning of the period	0
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Cash and cash equivalents at the end of the period	40 107 802
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The Certified Accountant

The Board of Directors

Notes to the financial statements as at 31 December 2024

(Amounts expressed in Euro)

1. INTRODUCTORY NOTE

Fundação Jerónimo Martins (hereinafter “Foundation” or “FJM”) is a private, non-profit entity, headquartered at Rua Actor António Silva nº 7, founded by Jerónimo Martins, SGPS, S.A, with the purpose of supporting the employees of Jerónimo Martins Group, their families, and the community in general in situations of socio-economic vulnerability.

The Foundation was recognized through Dispatch No. 11301/2024, on September 12, 2024, - published on September 26, 2024.

The Foundation's general goals are to promote, develop, and support the realization of initiatives, activities or projects of a social and solidarity nature, namely in the areas of health and well-being, prevention and eradication of poverty, promotion of education, employment and professional training, protection in old age and disability, and protection and support for families, children, and youth, for the benefit of the employees of Jerónimo Martins Group. Additionally, in response to situations of socio-economic vulnerability, it may also develop these initiatives, activities or projects for the benefit of members of the general community.

Since the beginning, the Foundation has developed numerous initiatives that have generated significant impacts in the areas of intervention. The foundation's activity is divided into three intervention pillars: Social Emergency, Health and Education, having launched programs in the areas of mental health, nutrition, prevention (information and vaccination campaigns), study support and scholarships, acquisition of equipment to facilitate the activities of supported students. Additionally, in Social Emergency, diverse supports were provided, both in terms of responding to food scarcity and other needs of supported families.

In the presentation of the financial statements, accounting principles for non-profit entities are followed, ensuring transparency and rigor in the information presented. The accounts faithfully reflect the activities carried out by the Foundation, as well as the impact and benefits generated by its actions.

The Board of Directors believes that these financial statements accurately and appropriately reflect the Foundation's operations, as well as its financial position and cash flow.

2. ACCOUNTING STANDARDS USED TO PREPARE THE FINANCIAL STATEMENTS

The financial statements, which comprise the balance sheet, the income by nature statement, the changes in endowment funds statement, and the cash flow statement, along with the corresponding notes, were prepared in accordance with the accounting standardization regime for non-profit sector entities (SNC – ESNL), as provided in Decree-Law No. 3-A/2011 of March 5, which is part of the accounting standardization system (SNC), approved by Decree-Law No. 158/2009 of July 13, as well as the amendments set forth in Decree-Law No. 98/2015 of July 2, Ordinance No. 218/2015 of July 23, and Ordinance No. 220/2015 of July 24, applicable to the fiscal year ended December 31, 2024.

Without prejudice to application of the SNC-ESNL, in all aspects relating to recognition, measurement and disclosure, where the standard does not address particular aspects that arise for the Foundation, the following were used, in the stated order, only to eliminate this shortcoming:

- (i) the accounting and financial reporting standards (NCRF), interpretative standards (IS) and conceptual framework of the SNC,
- (ii) the international accounting standards adopted by the European Parliament, and (iii)
- the international accounting standards (IAS) and international financial reporting standards (IFRS) issued by the IASB.

3. MAIN ACCOUNTING POLICIES

The main accounting policies used in the preparation of the accompanying financial statements are as follows:

3.1 Basis for preparation

The accompanying financial statements were prepared on a going concern basis, based on the Foundation's books and records, in accordance with the Accounting and Financial Reporting Standards for Non-Profit Organisations (NCRF-ESNL).

3.2 Financial assets and liabilities

Financial assets and liabilities are recognized in the balance sheet when the Foundation becomes a party to the corresponding contractual provisions, in accordance with NCRF 27 – Financial Instruments.

Financial assets and liabilities are measured at cost or amortized cost, which is estimated not to differ significantly from their realizable value.

Financial assets and liabilities measured at “cost or amortized cost” are those that meet the following characteristics:

- They are payable on demand or have a defined maturity;
- They have a fixed or determinable return; and
- They are not derivative financial instruments or do not incorporate derivative financial instruments.

Amortized cost is determined using the effective interest method. The effective interest is calculated using the rate that exactly discounts the estimated future payments or receipts over the expected life of the financial instrument to the net carrying amount of the financial asset or liability (effective interest rate).

This category therefore includes the following financial assets and liabilities:

3.2.1 Clients and other receivables

Clients and other receivables are measured at the nominal value less potential impairment losses. Usually, the amortized cost of these financial assets is similar to their nominal value.

3.2.2 Cash and equivalentss

The amounts included under cash and bank deposits correspond to demand deposits immediately exchangeable without any risks of changing their value.

3.2.3 Suppliers and other other payables

Suppliers and other payables are measured at their nominal value less potential interest, calculated and recorded in accordance with the effective interest rate method.

3.3 Accounting estimates and judgments in preparing the financial statements

In the preparation of the financial statements, judgments and estimates were made and various assumptions were used that affect the amounts reported for assets and liabilities, as well as the amounts reported for income and expenses for the period.

The underlying estimates and assumptions were determined by reference to the reporting date based on the best knowledge available at the approval date of the financial statements of the ongoing events and transactions. However, there may be situations in subsequent periods that, being unpredictable at the date of approval of the financial statements, were not considered in those estimates. Changes to estimates occurring after the date of the financial statements will be corrected prospectively.

For this reason and given the degree of associated uncertainty, the actual results of the transactions in question may differ from the corresponding estimates.

3.4 Accrual Basis Of Accounting

The Foundation records income and expenses on an accrual basis, whereby income and expenses are recognized as being generated, regardless of when they are received or paid. The differences between the amounts received and paid and the corresponding income and expenses generated are recorded as assets or liabilities.

3.5 Income tax

The accounting treatment of income taxes is, unless otherwise specified, the tax payable method.

The term "income taxes" includes all taxes based on taxable profits including autonomous taxations, which are due in any tax jurisdiction.

Current taxes for current and previous periods must, to the extent they are unpaid, be recognized as liabilities. If the amount already paid in respect to current and previous periods exceeds the amount due for those periods, the excess should be recognized as an asset.

The accounting for the effects of current taxes from a transaction or other event is consistent with the accounting for the transaction or event itself. Thus, in relation to transactions and other events recognized in profit or loss, any related tax effect is also recognized in profit or loss.

Regarding transactions and other events recognized directly in Endowment Funds, any related tax effect is also recognized directly in Endowment Funds, in which case the current tax must be debited or credited directly to this item.

The tax expense/income related to the result of ordinary activities should be presented on the face of the income statement.

3.6 Subsequent events

Events after the balance sheet date that provide additional information about conditions that existed at the balance sheet date are reflected in the financial statements. Events that provide information about conditions arising after the balance sheet date are disclosed in the notes to the financial statements if they are considered material.

3.7 Contingent assets and liabilities

FJM does not recognize contingent assets or liabilities. Contingent liabilities are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are disclosed when it is probable that an inflow of economic benefits will occur. Contingent assets and liabilities are continuously assessed to ensure that developments are appropriately reflected in the financial statements.

If it becomes probable that a future outflow of economic benefits will be required for an item previously treated as a contingent liability, a provision is recognized in the financial statements for the period in which the change in probability occurs. If it becomes virtually certain that an inflow of economic benefits will occur, the related assets and income are recognized in the financial statements for the period in which the change occurs.

4. CASH AND EQUIVALENTS

"Cash and Equivalents" in the Statement of Cash Flows, as of December 31, 2024, is detailed as follows:

	2024
Immediately Accessible Bank Deposits	307 802
Term Deposits	39 800 000
	40 107 802

The amount of 39,800,000.00 Euros is related to Term Deposits, consisting of investments with a maturity of no more than 180 days, which can be redeemed at any time, with an insignificant risk of loss in their value.

5. INCOME TAX

According to prevailing law, tax returns are subject to review and correction by the tax authorities over a period of four years, except when there have been tax losses, when tax benefits have been granted or when inspections, claims or appeals are ongoing, in which case, depending on the circumstances, deadlines may be extended or suspended. Consequently, the 2024 tax returns of FJM may still be subject to review.

FJM was recognized as a Foundation through Dispatch No. 11301/2024, on September 12, 2024 - published on September 26, 2024, under the terms and for the effects defined in paragraphs 1 and 2 of article 6 and paragraph 1 of article 20 of the Framework Law of the Foundations, approved in annex

to Law No. 24/2012, of July 9, in its current wording, and paragraph 2 of article 158 of the Civil Code.

However, as of December 31, 2024, the Foundation has not yet requested the recognition of the tax benefit of exemption from corporate income tax (IRC) concerning the income it may obtain, according to the assumptions described in paragraph c), nº 1 of article 10 of the IRC Code.

Thus, in the absence of public utility status, the Foundation is subject to and not exempt from IRC, which is levied on its overall income.

Income tax as of December 31, 2024 is detailed as follows:

	2024
Current Tax	
<i>Income Tax for the Year</i>	44 581
	44 581

6. FINANCIAL ASSETS

Other accounts receivable

As of December 31, 2024, Foundation's "Other Accounts Receivables" item is detailed as follow:

	2024
Accrued Income Receivables	
Interest Receivable	159 913
	159 913

For the period ended on December 31, 2024, part of the Foundation's funds are invested in term deposits, with the expectation of generating income through interest. This income is expected for the period of 2024.

7. FINANCIAL LIABILITIES

The categories of financial liabilities as of December 31, 2024 are detailed as follows:

Suppliers

As of December 31, 2024, this item is detailed as follows:

	2024
Suppliers	
General Suppliers	179 243
	179 243

Other accounts payable

As of December 31, 2024, "Other accounts payable" is detailed as follows:

	2024
Other Accounts Payables	
Accrued Expenses	50 165
	50 165

The amounts shown are related to accrued expenses for services related to the year 2024, whose supporting documents had not yet been received by the date of the close of the fiscal year.

8. ENDOWMENT FUNDS

Endowments

As of December 31, 2024, the Foundation had an endowment of 40,000,000.00 Euros, and was fully realized.

Retained earnings

As of December 31, 2024, there were no retained earnings, as the Foundation only started its activities in 2024.

Net income of the period

The Board of Directors proposes the approval of the 2024 accounts, which presented a positive net result of 167,710.06 Euros, and that the amount be transferred to retained earnings.

9. STATE AND OTHER PUBLIC ENTITIES

As of December 31, 2024, "State and other public entities" is detailed as follows:

	2024	
	Assets	Liabilities
Corporate Income Tax		
Withholding Tax	175 471	-
Tax Estimation	(44 581)	-
Personal Income Tax	-	1 488
	130 890	1 488

10. EXTERNAL SUPPLIES AND SERVICES

“External supplies and services” as of December 31, 2024 is detailed as follows:

	2024
Specialized Services	504 767
Project-related Grants	1 827
Professional Fees	1 000
Advertising and Publicity	91 738
Materials	34 712
Travel Accommodation and Transportation	8 875
Bank Charges	3
Legal and Notary Fees	6 584
	649 506

FJM is committed to the development of several essential areas for society, acting on various pillars such as Social Emergency, Health, and Education.

As of December 31, 2024, the Foundation mostly presents expenses on specialized services, primarily related to the provision of medical and well-being services, education, and other services in social emergency.

Regarding the item “Project-related Grants”, the Foundation subsidizes scholarships and supports beneficiaries in costs related to their children's education, from daycare to university.

The item “Materials” includes computers and learning materials for provision to the beneficiaries within the scope of the objectives defined for the Foundation.

The item “Travel Accommodation and Transportation” includes expenses for accommodation and transportation aimed at implementing support measures in different areas of the national territory.

11. INTEREST AND OTHER SIMILAR INCOME

Interest and other similar income recognized as of December 31, 2024, is detailed as follows:

	2024
Interest Earned	
Deposits with financial Institutions	861 797
	861 797

During the period under review, FJM earned income from interest obtained through the establishment of term deposits in financial institutions. This income is generated by investing part of the foundation's funds in low-risk investments, with the aim of ensuring efficient liquidity management and maximizing the return on available funds.

The establishment of term deposits allowed the Foundation to obtain stable financial income, contributing to the sustainability of its non-profit activities. This income is essential to support its initiatives and fulfill the objectives defined by the Foundation.

12. LEGAL DISCLOSURES

Statutory Auditor's fees/Audits

Total fees paid as of December 31, 2024 relating to the statutory audit amounted to 1,000.00 Euros, is detailed as follow (figures excluding VAT):

	2024
Annual Accounts Review/Audit	1 000
	1 000

These amounts are recorded under account "Professional Fees".

13. RELATED PARTIES

Jerónimo Martins, SGPS S.A., headquartered at Rua Actor António Silva, n° 7, was the Founder of FJM, with an initial endowment of 40,000,000.00 Euros.

As of December 31, 2024, the Foundation did not present any balance with related parties.

14. SUBSEQUENT EVENTS

There is no knowledge of events occurring after the balance sheet date that affect the value of the assets and liabilities in the financial statements for the fiscal year.

The Certified Accountant

The Board of Directors

ACTIVITY
REPORT
2024

JERÓNIMO MARTINS FOUNDATION